

IFED 2021: 67 countries and 214 cities worldwide!

Join us and participate in IFED in 2022 worldwide. We call on everyone to celebrate diversity in all its wonderful colors and forms!

By joining IFED you can:

- ✈ Support global advocacy to empower rainbow families across the world to be out, proud and promote social change.
- ✈ Become part of a global community of people committed to creating a more open and diverse society worldwide.
- ✈ Join a global network of activists, institutions, associations and organizations exchanging ideas, information and best practices to promote equal rights for all families.

Becoming a member is easy:

- ✈ Membership is open to everyone: individuals, associations, institutions, cities, companies.
- ✈ Becoming a member is easy: it can be done online at the IFED website:
<https://internationalfamilyequalityday.org/become-a-member/>
- ✈ Annual membership fees are flexible: you can choose how much to contribute starting from only 5 euros to as much you can commit to.

**FAMILY
EQUALITY
IS
EVERYBODY'S
BUSINESS**

INTERNATIONAL FAMILY EQUALITY DAY #IFED2022

**Sunday
1 May 2022**



**International
Family
Equality
Day**

Celebrating the Rainbow of Families in our World!

How is everyday life...



... when your **family** doesn't look like a "traditional" one?

In many ways things are not so different when your family is single parented or recomposed or its members have a non-conforming sexual orientation or gender identity. And yet, too many experience daily discriminations.

In fact, family equality is really everybody's business, because everybody can contribute to advancing family equality and everybody can benefit from more widespread family equality!

Being denied parental leave and dependency entitlements; being unable to assist a sick family member; needing an authorization to pick up your own child from school; not finding your place on an official form; being denied access to fertility or health treatments; not seeing families like yours represented in any book, song or movie; hearing others constantly guessing wrong about your most significant relationships; witnessing your family stigmatized in the public discourse and mass media; or, in worse situations, having to hide your family composition for fear of persecution...

Such situations can be a source of distress, or even fear. They are also a missed opportunity for the wider community. When discrimination is allowed in a society, nobody is entirely safe and some of its members are forced to devote a considerable amount of energy to keeping safe, rather than positively and fully contributing to the well-being and development of their community.

A sound legal framework and a positive social attitude are surely essential, but that's not all. And it's not enough.

We might leave our families at home when we go to work, but they are part of our lives and of our identity. An inclusive workplace is not only more respectful and serene, but also fairer and more productive.

As an **employer**, you can make sure that the same rights, benefits, opportunities, support, and recognition are equally available to all employees no matter the composition and legal status of their families. Only then, everybody will feel seen, welcomed, included, able and ready to be themselves and give their best.

As a **service provider**, you can design, offer and promote your services in a way that takes into consideration all types of families and thus reach out to a wider share of the public and better cater to the needs of all your potential customers.

As an **educator**, a **public figure**, a **writer**, an **illustrator**, a **content creator**, you can give visibility and legitimacy to all kinds of families. In this way, all members of different families will feel validated and everybody will be given the opportunity to appreciate the beauty and richness of diversity.

As an **individual**, you can support family equality by educating yourself about the multiple ways of forming a family and the variety of discriminations they can be exposed to; by using inclusive and open language; by speaking out and taking action when members of different families are discriminated against. You can volunteer for or donate to associations promoting family equality and you can surely join IFED in celebrating International Family Equality Day!

Family equality is everybody's business!